



# **SportWorks are recruiting for...**

- **Sports Coaches**
- **Activity Assistants**

# Who Are We? About SportWorks

SportWorks is one of the fastest growing organisations in the UK sport/education sectors. Operating from twelve sites across England, we are really proud of the impact our work has on physical activity and educational levels across the country. Our work really makes a difference to the lives of the people and communities we work with.

Our projects support children and young people who do not usually participate in sport or physical activity to engage in healthy, fun activities. Our roles are extremely rewarding, and you will play a critical role in supporting physical, mental and emotional health throughout the UK.

## Who Are You?

You are smart, hard-working and have an eye for detail. You ideally will have previous experience of working with children and young people in a community setting, whether that be as a sports coach, care worker or activity assistant. You will already hold qualifications at a suitable level.

You are detail-oriented, organised and delivery-focussed. You are thoughtful, creative and accountable. You take time to be well informed before making decisions but are unafraid to act and to be accountable for your decisions.

You believe in addressing health, social and educational inequality. Our work isn't about 'sport for sport's sake'. We use the power of sport to address pressing issues, improving health outcomes for marginalised communities, supporting people to develop social mobility and improving education standards for those who may struggle in traditional settings.

**You believe in the power of sport to change the world.**

# Overview of the Available Roles

**Post Titles:** Sports Coach / Activity Assistant

**Hours:** Flexible, from 5 hours per week to full time over the summer months

**Location:** We are looking for staff in several areas, including: Oxfordshire, Milton Keynes, Windsor, Slough, Reading, Bracknell Forest and across London

**Contract Type:** Part Time

**Salary:** £12-£20 per hour, depending on experience & qualifications

**Description:** We are looking for talented people with a range of skills to design and deliver and support high quality sport, activity and play programmes for children with additional needs.

## What's the deal?

- You will be paid a competitive wage based on experience – we are a Real Living Wage employer
- In addition, you will be eligible for a performance related bonus – we want everyone to be rewarded when things go well
- You will have access to a training budget each year to keep you smart and make sure our clients get the best every time
- You will have access to great sport and social events each year as part of our annual celebration
- Flexible working arrangements

## The Hours

**Oxfordshire area:** Every Saturday, 10am-3pm. Additional hours are available during school holidays. **Venues:** Glory Farm Primary School, OX26 4YJ; Caldecott Primary School, OX14 5HB

**Milton Keynes:** Every Saturday, 10am-3pm. Additional hours are available during school holidays. **Venue:** tbc

**Bracknell Forest area:** Every Saturday, 9am-3pm. Additional hours are available during school holidays. **Venue:** Braccan Walk Youth Centre, RG12 1GN

## Should you apply?

If you can answer **yes** to the following, then you definitely should apply.

- You have experience and suitable qualifications for delivering and/or coordinating sport, activity or play projects
- For the Care Worker positions, you have experience/qualifications providing personal care for children
- You have experience of working with children, ideally including with additional needs
- You are a confident communicator
- You are a team player, but equally as productive when working independently
- You are committed to making a difference to the lives of children with additional needs

## Real talk

- We are a small team, but with a national presence
- We work hard, **really** hard, and we'll expect the same from you
- You will need to pay attention, use your initiative, deliver a great service to some amazing people and never let your team mates down
- You should be ready to have a lot of fun!

## Flexible Working

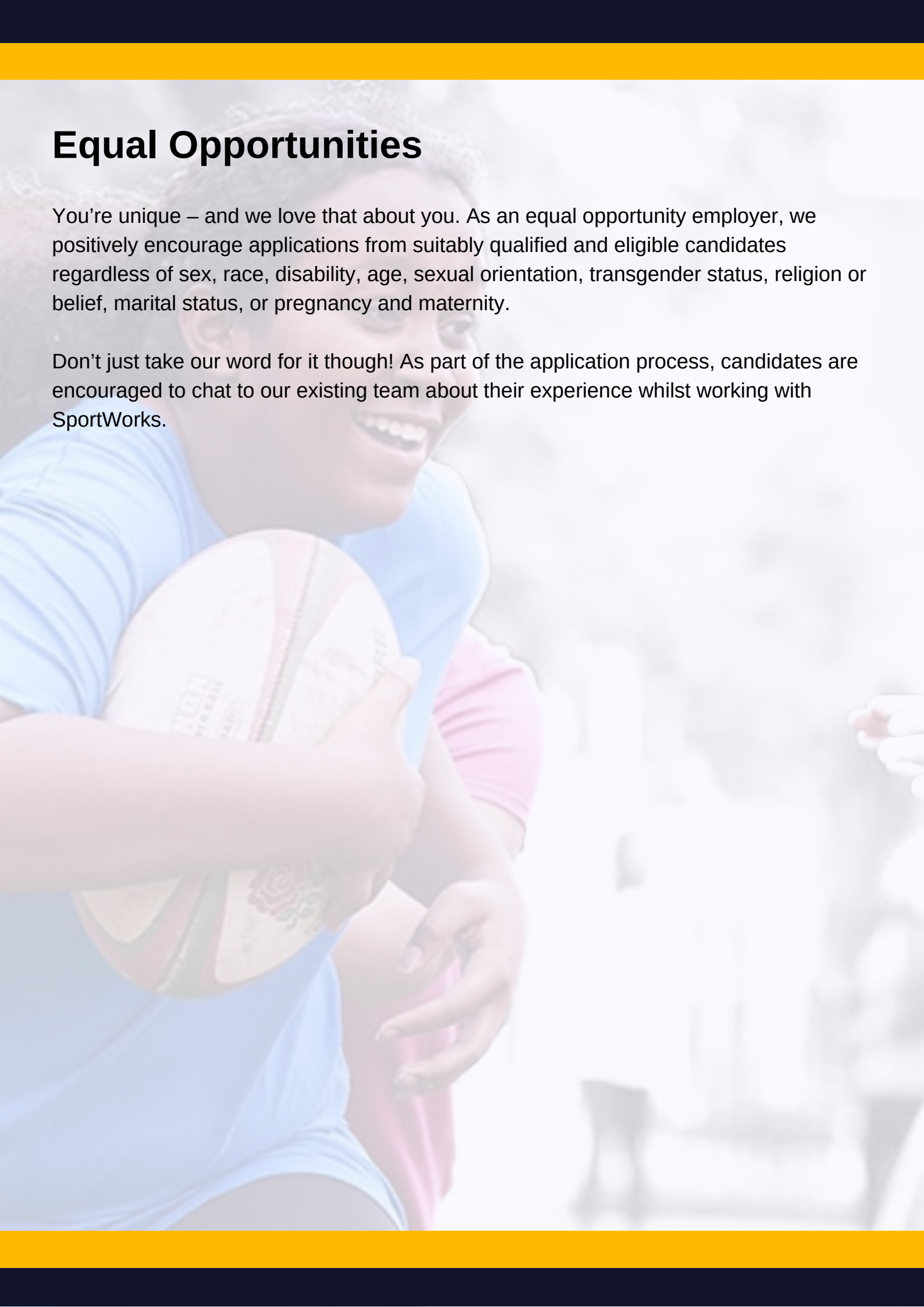
If the working hours, days or times don't quite meet your needs please contact us to see if we can accommodate working flexibly at our other sites.

If you would like to discuss this role in more detail or need support in applying for this role, please contact our recruitment team on 0191 5800 120 or email [info@sportworksltd.co.uk](mailto:info@sportworksltd.co.uk)

# Equal Opportunities

You're unique – and we love that about you. As an equal opportunity employer, we positively encourage applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, transgender status, religion or belief, marital status, or pregnancy and maternity.

Don't just take our word for it though! As part of the application process, candidates are encouraged to chat to our existing team about their experience whilst working with SportWorks.



# Our Values

Our values are not just about what we do, but also how we do things. They underpin the culture and beliefs of our organisation and foster a sense of pride in both working for, and with, SportWorks. We are looking to work with people who resonate with our values and how we go about work (and life), which include...

## **RESPECT**

- Fully listening
- Tolerance for differing points of view
- Treating everyone equally
- Respect other people's time and expertise
- Giving respect
- Challenging non respectful behaviours

## **AMBITION**

- To be innovative in what we do
- Always wanting to progress
- Evolve and challenge yourself and SportWorks
- Promoting opportunity for all
- Challenging others to improve

## **LOYALTY**

- Continual, reliable and consistent
- Active in the best interest of the organisation
- Demonstrating confidentiality
- Proactively championing SportWorks
- Endorsing and protecting Sport Works where needed

## **PASSION:**

- Being inspirational
- Showing enthusiasm and being engaged
- Caring about what you do
- Striving for excellence

A smiling woman in a blue sports jersey is holding a volleyball. She has a tattoo on her left arm. The background is blurred, showing other people in a sports setting. The image is overlaid with a semi-transparent white box containing text.

## HONESTY

- Being open to receive any feedback and provide constructive feedback
- Leading by example to set standards and being accountable
- Speak truthful, professionally and in alignment with SportWorks' values
- Be sensitive and constructive when communicating within SportWorks

Thank you for considering this opportunity with SportWorks.

If you would like to discuss this role in more detail or need support in applying for this role, please contact our recruitment team on 0191 5800 120 or email [info@sportworksltd.co.uk](mailto:info@sportworksltd.co.uk)



[www.sportworksLtd.co.uk](http://www.sportworksLtd.co.uk)

